

KAIZEN™ Institute

Your partner for an efficient Health Service Management

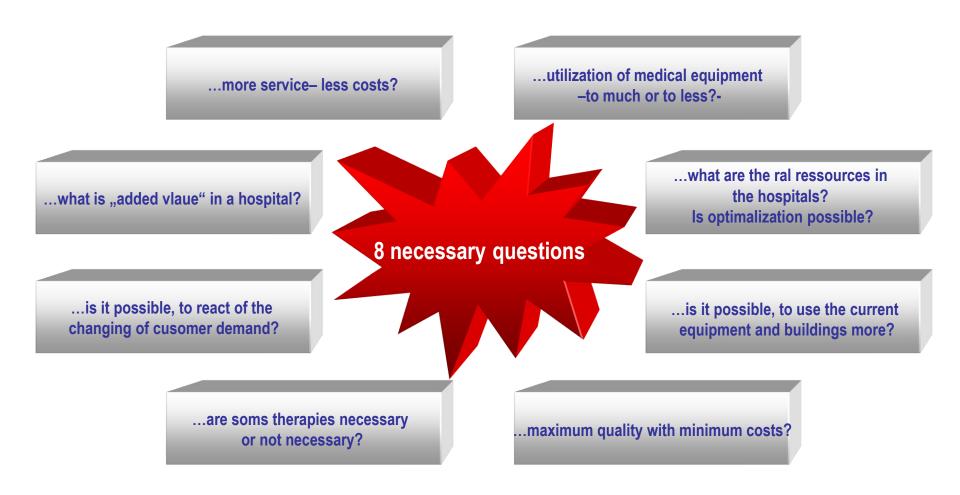
Challenges and Examples





...challenges for health service management

... what are the challenges in hospitals?



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...challenges for health service management ...what are the key points?



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...challenges for health service management

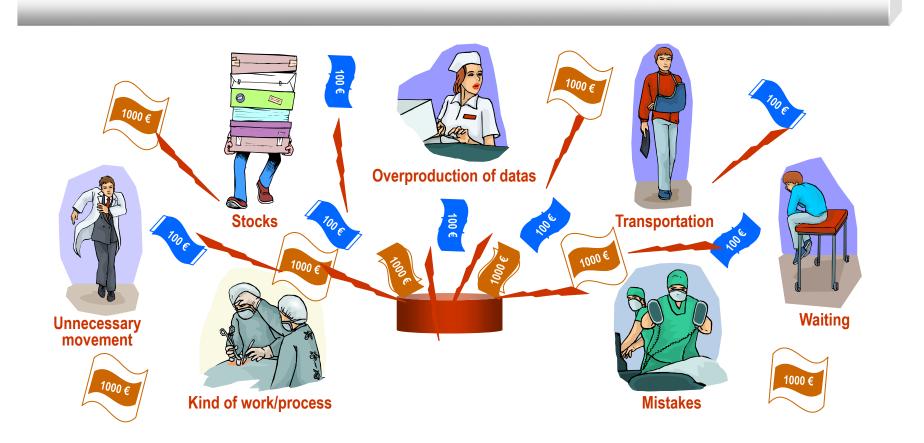
... this are key competences of KAIZEN



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... with KAIZEN is, that we can show, where is Your wasting money





... is also, that KAIZEN shows in the hospital, what disturbes clients and employees

...the way of the clients are not transparent and not clear

...to much vertical, to less horizontal structures (thinking in "sections")

...in one hand free capaticities, in the other hand stress

...bad communication between administration, care and doctors

...in case of mistakes is important to find who is guilty and not, what is the cause

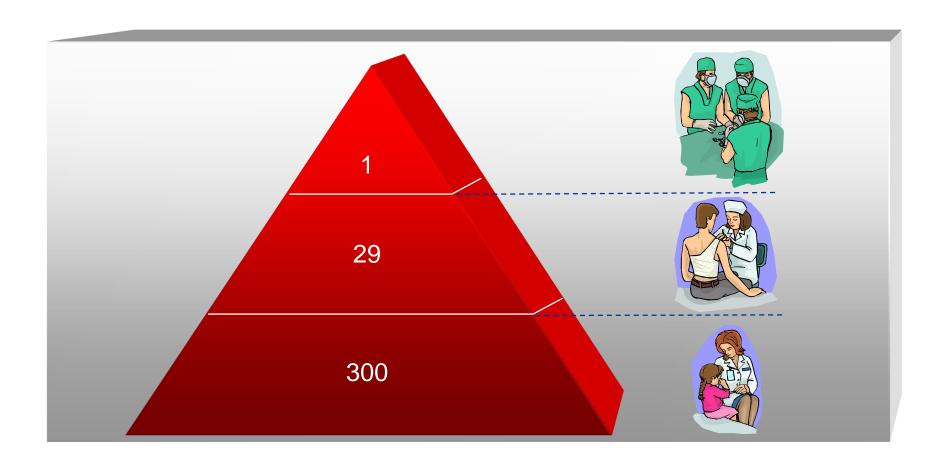
...everybody knows what is to improve, but nobody realize it (foot, procedures with medicine technics etc.)

... Labour procedures must be improve, but nobody does itl (procedure of medicaments etc.) ... high depreciation and storage charges through high stocksi (Implants etc.)

...lot of waiting time for laboratory, roentgen etc.



KAIZEN use "Heinrich's Law"





... in the "Geomed-Klinik" / Germany is measurable



...and ugly waiting areas

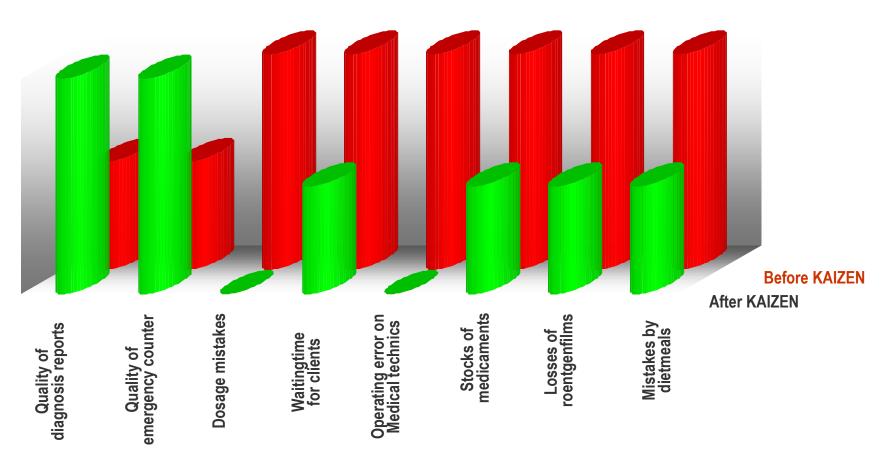
Keypoints for critic from the clients are long waiting times...







The benefit...
... in the "Inoue Hospital / Japan is measurable



Source: Masaaki Imai "Gemba KAIZEN"



...how was it in the "Inoue Hospital" possible to reduce the mistakes by orders of medicaments from 1% to 0,2%?

Before

- ➤ No prevention of accidents during the processes in the hospital
- Searching for guilities, not for problemsolving
- **○** No thinking for quality
- **○** No QC system

After

- □ Implementation and analysis of "Shock-Reports"
- Training of employees for "Heinrich's law"
- Quality circles for quality, efficiency, safety and costs
- **○** Viewing from perspective like the client (Hemodialyse)

Source: Masaaki Imai "Gemba KAIZEN"



...how was it possible to reduce the average time spent in an orthopaedics / trauma surgery of a german university hospital about 33%

Before

- **○** No efficient communication and balance between orthopaedics / trauma surgery
- **⇒** 30% of the timespend was needed for waiting time for procedural imaging and diagnostic indications of other departments
- This time was not related on needed investigations and/or examiniations

After

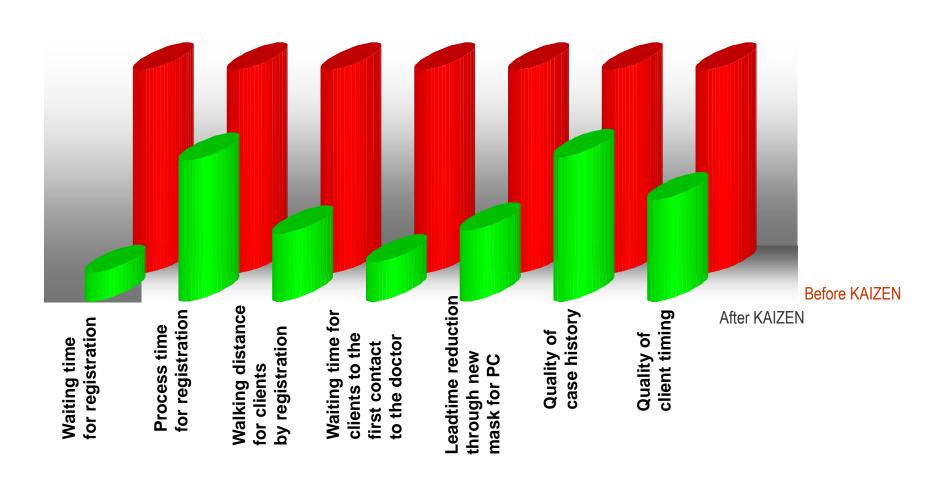
- → After implementation of a coordiation-tool (heijunka board) central balancing of needed and additional investigation
- Definition of valid standards of the interfaces between all involved departments and definition of a responible person for this coordination eliminate waste, losses (e.g. unnecesary waiting times)
- ⇒ The new coordination-system guarantee the arrival of ALL nedded and ordered investigation results in a defined time (spend time reduction more than 33% in 1 year)

Source: Masaaki Imai "Gemba KAIZEN"

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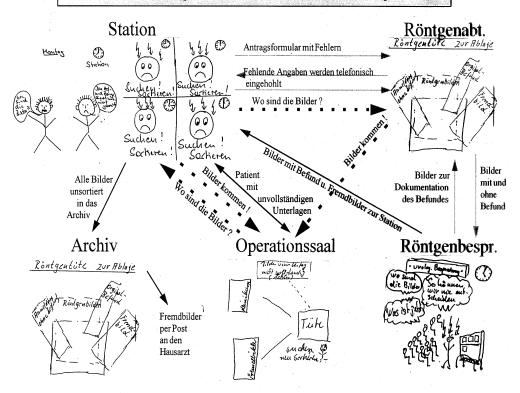
... in the "University Hospital Mannheim" / Germany is measurable





... How could the availability of the radiograms in the "University Hospital Mannheim" be improved?

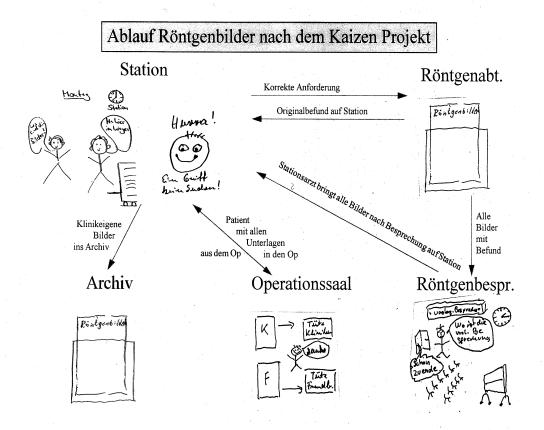
Ablauf Röntgenbilder vor dem Kaizen Projekt



Situation before KAIZEN



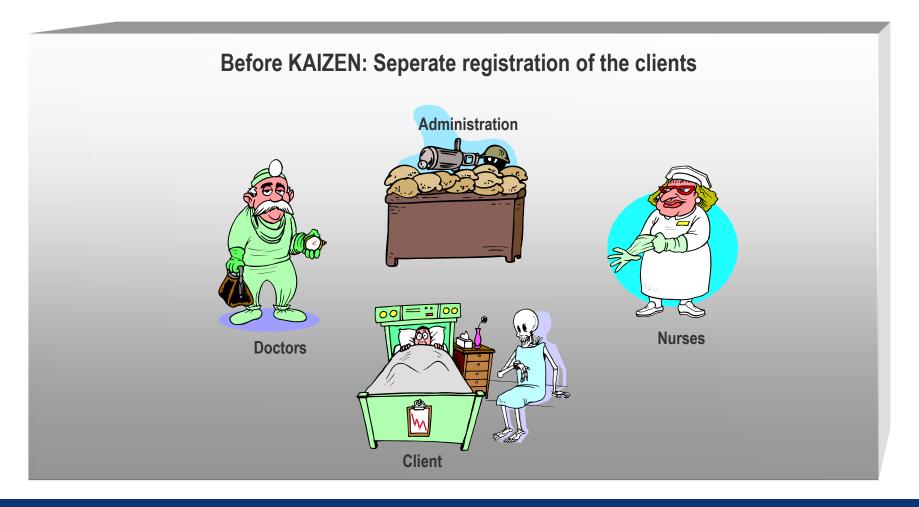
... How could the availability of the radiograms in the "University Hospital Mannheim" be improved?



Situation after KAIZEN

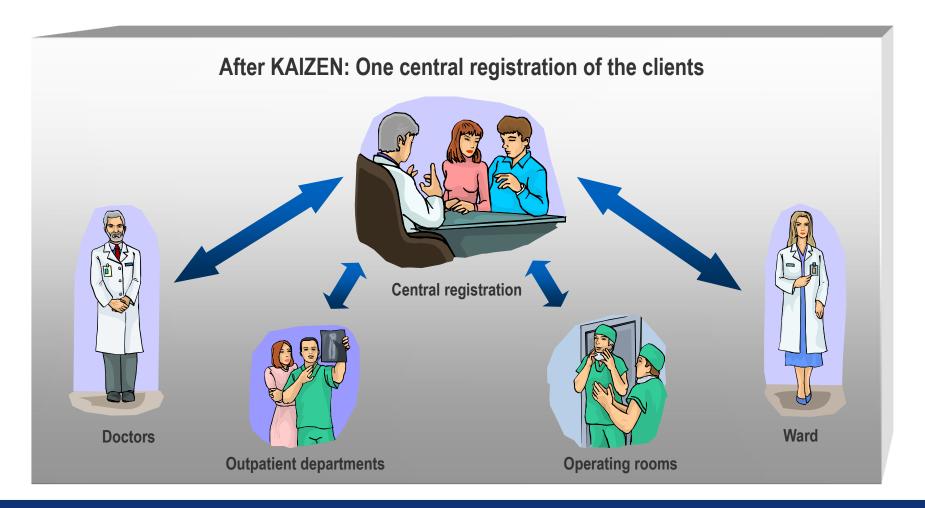


... how could be decrease the waiting time of clients from 140 minutes to 20 minutes?





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